

VOICE

2017 Annual Report



Faces of Our Future





Mission

To empower children and their families to lead healthy and productive lives by promoting success in education, nurturing wellness in mind and body, and developing skills in tomorrow's global leaders.

Vision

To have a safe, healthy, and thriving community for children and families.

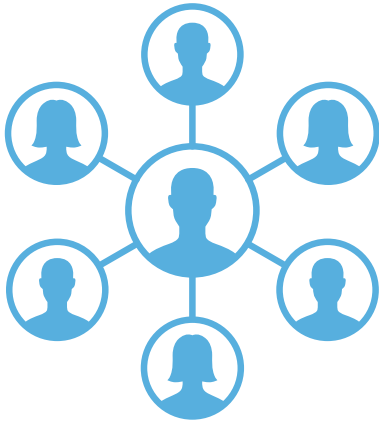
Focus

Education, health, and wellness to prevent substance abuse in our children and youth.

Guiding Principles

- Children are our greatest asset.
- Lifelong health and wellness begin with good decisions.
- Education is the key to unlocking the future.
- Parents are children's strongest advocates.
- Strong families are the cornerstone of thriving communities.

2017 Quick Facts



65,000

Individuals Impacted



41

Full-time Staff



19

Counties Served

Anderson
Bell
Bosque
Cherokee
Coryell
Falls
Freestone
Hamilton
Henderson
Hill
Kaufman
Lampasas
Limestone
McLennan
Milam
Mills
Navarro
Rains
Van Zandt



125

Schools Served



81

Community Partners



3

Office Locations

Corsicana
Killeen
Waco



26

Years of Service

Leadership

Board of Trustees

Chairman Carla Dyess, Business Manager, Kilmarnock Oil Company, Inc.

Vice Chairman Clifford Brown III, President, Kilmarnock Oil Company, Inc.

Secretary Mike Cox, Navarro County Sheriff's Department, Retired

Treasurer Tim Stites, Executive Vice President/COO, Community National Bank & Trust of Texas

Rev. Meredith Bell, Director of UCF Wesley Foundation at Navarro College

Dr. Shellie Buckley, Chair of Communications, Navarro College

Kay Lynn Harris, Retired Educator

Russell Hudson, Bookkeeper, Russell P. Hudson Bookkeeping and Tax Service

Anna Paul, Director of Marketing and Public Relations, Navarro Regional Hospital

Hayden Thomas, Sales Consultant, Stewart Motor Company

Will Thompson, Assistant Criminal District Attorney, Navarro County

Susan Wilson, Owner, Susan Wilson Marketing

McLennan County Advisory Council

Erica Ancira, Assistant Clinical Professor, Hankamer School of Business, Baylor University

Robert Callahan, Attorney at Law, Callahan & King

Josh Caballero, Community Organizer, Waco Community Development

Tara Kimbell, Marketing Account Manager III, Amerigroup

Pete Peterson, Justice of the Peace, McLennan County

Cathy Pleitz, Community Volunteer

Bob Anne Senter, Community Volunteer

Patrick Swanton, Sergeant/Public Information Officer, City of Waco Police Department

Josh Tetens, Attorney at Law, Simer & Tetens

Will Turner, Director of Clinic Operations, Baylor Scott & White Hillcrest Medical Center

Ashley Thornton, Director, Continuous Improvement, Baylor University

Jan Wengler, Community Volunteer

Patrice Wills, Licensed Professional Counselor, Patrice Wills LPC

Executive Staff

Lynda Sloan, Chief Executive Officer

Luan Arnett, Chief Financial Officer

Cheryl Allen, Director of Program Advancement

John Goodnight, Deputy Director in Charge of Programs

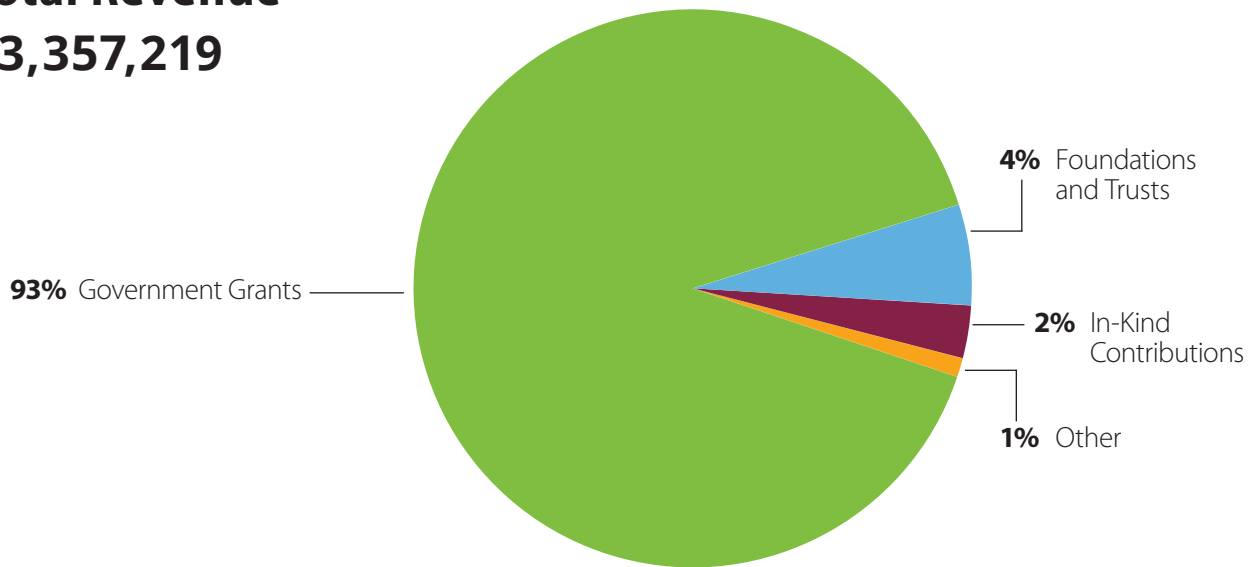
Marian DeLeon-Smith, Region 7 Program Director

Valorie Horn, Regions 3 and 4 Program Director

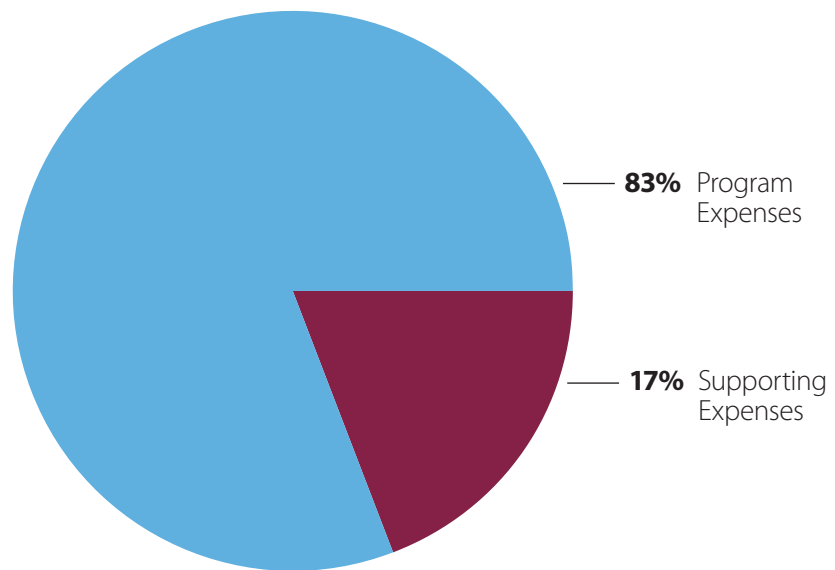
Financials

Our auditor has issued an unqualified opinion in the audit report for the fiscal year ending August 31, 2017. In addition, our internal controls were reviewed and no concerns were noted.

Total Revenue \$3,357,219



Total Expenses \$3,422,230



Education

Promoting Success in Education

CAP (College Achievement Program)

Students Enrolled: 641

CAP is a free program in Navarro and McLennan counties that encourages students to continue their education after high school. CAP advisors meet individually with high school students and their parents to help them access resources that aid in planning for, applying to, and paying for college. They also conduct informational presentations at schools and community sites.

Seniors that complete the required tasks are entered into a \$2,500 college scholarship drawing; two scholarships are given in each county. Navarro County students who complete the program are also qualified to receive an application to the J. Tom Eady Scholarship and the Clifford Foundation Scholarships.



Ulises Varela is a Waco High graduate who attends McLennan Community College.

"CAP increased my confidence in attending college and completing the process that goes with it. CAP provided books to prepare for the SAT and ACT test, and alerted me by email of scholarships and important due dates. As a first generation student, I had endless questions and many concerns, but the CAP program stood by my side and assisted with my concerns."



Dakota Smith is a La Vega High graduate who attends Lyon College in Batesville, Arkansas.

"I was so happy to be able to participate in CAP. I had an athletic scholarship that would pay for part of my tuition, but didn't know how I would be able to pay the remaining amount. I really appreciate Mrs. Macias helping me figure out how to get additional funds that made it possible for me to go to Lyon."

Education

Promoting Success in Education



Elizabeth Cervantes is a Corsicana High graduate who attends Navarro College.

"I was so excited to receive the CAP scholarship. All along Mrs. Aldama helped me make sure I was completing things on time that I needed to do. With CAP's help, I am on my way to achieving my dream of getting a degree."



Lizbet Mendoza is a Kerens High graduate who attends Texas Wesleyan University.

"CAP advisors helped me prepare for the ACT and SAT tests by giving me the materials needed to study. They also gave me information about local scholarships and how to apply for them. They were very helpful to me, and I hope to stay in contact with them for any further college assistance."

Required Tasks

- ✓ Meet with CAP advisor.
- ✓ Submit most recent official high school and, if applicable, college transcripts.
- ✓ Submit official copy of ACT or SAT results.
- ✓ Submit up-to-date resume.
- ✓ Complete the three Kuder Navigator Career Assessments.
- ✓ Complete the FAFSA (Free Application for Federal Student Aid).
- ✓ Apply to MAC College Money Program (McLennan county only).



Education

Promoting Success in Education

Summer Breakout

Students: 135

First through fifth grade students maintain mental acuity and learn healthy behaviors in this eight-week summer program held in low-income neighborhoods, including housing authorities. Nationally recognized MindUP™ curriculum is used to teach children how the brain influences learning and behavior. The students and their families also attend special events throughout the year.

Summer Freedom School

Students: 88

Parents: 49

Parent Volunteer Hours: 449

Students in kindergarten through eighth grade are taught the value of education while exploring their cultural heritage in this multi-week summer program held on school campuses. Participants' parents are required to volunteer at the program and attend parent training sessions where they learn the skills needed to be an active part of their children's lives.



Health and Wellness

Nurturing Health and Wellness in Mind and Body

Curriculum-Based Support Groups

Students: 859

Children and youth meet in confidential, small group settings where they learn essential life skills to help them cope with difficult family situations, resist negative peer pressure, respect others, set and achieve goals, make healthy choices, and refuse tobacco, alcohol, and other drugs. Participants are identified as living in at-risk situations and are recommended to attend the program by school administrators, counselors, and teachers.

Educational Presentations and Tobacco, Alcohol, and Drug Free Events

Number of Presentations: 2,032

Children, Youth, and Adults Attending: 38,875

Individuals of all ages learn the harmful effects of tobacco, alcohol, and other drugs on their lives, their families, and the community during educational presentations at schools and community sites. Most of the presentations are done in schools, including those conducted as part of the Red Ribbon and Tobacco Free campaigns. We also partner with community organizations to offer events where families can enjoy a fun time in a tobacco, alcohol, and drug free environment.

Project Towards No Drug Abuse

Students: 402

High school students whose behavior has demonstrated they are at high-risk for substance abuse meet in small groups on their school campuses. The program teaches self-control, effective communication, appropriate decision making strategies, and how to live alcohol and drug free. Participants are recommended by school administrators, counselors, and teachers.



Health and Wellness

Nurturing Health and Wellness in Mind and Body

Special Events

Tobacco Free Kids Day



Tobacco Free Kids Day, held annually in March, highlights the importance of living tobacco free. VOICE prevention specialists visit schools and educate students about the harmful effects of tobacco. Schools are provided with banners, pencils, and bracelets to remind students of the value of being tobacco free.

Red Ribbon Week



Red Ribbon Week, held annually the last week of October, is a national campaign to make students and communities aware of the benefits of living drug free. VOICE prevention specialists conduct presentations for students and provide banners, red ribbons, pencils, and bracelets to the schools.

Health and Wellness

Nurturing Health and Wellness in Mind and Body

Spring Training

Students: 52

Volunteers: 27

Volunteer Hours: 625

While on spring break from school, students in kindergarten through fifth grade who reside in low-income neighborhoods, including housing authorities, learn healthy behaviors that emphasize physical fitness and wise nutritional choices. The renowned CATCH™ (Coordinated Approach to Child Health) curriculum is used with the goals of preventing childhood obesity and encouraging children, their families, and the community to adopt healthier lifestyles.

Strengthening Families Program

Children and Youth: 314

Adults: 352

Children and their parents significantly improve communication skills and relationships in this fourteen-session program. The participants are from all socioeconomic backgrounds, some of whom are referred by school and juvenile justice administrators. Other attendees are families who must complete the program for the children to attend Summer Freedom School. The program has been proven to increase good behavior and decrease problems such as truancy, delinquency, and substance abuse.

Too Good For Drugs

Students: 10,751

First through twelfth grade students learn the basic skills needed to avoid tobacco, alcohol, and drug addiction. The ten-session program, conducted at schools and community sites, focuses on how to resist peer pressure, set goals, make sound decisions, manage emotions, and communicate effectively in order to live a nonviolent, drug free life.



Health and Wellness

Nurturing Health and Wellness in Mind and Body

VASA Community Coalition

The goal of the VASA community coalition is to create a drug and alcohol free culture for youth and young adults in McLennan County. Funded by a five-year grant from the Department of State Health Services (DSHS) in 2013, the organization researches and environmentally addresses the use and abuse of alcohol (underage and binge drinking), marijuana, and prescription drugs.

The coalition is comprised of individuals representing a variety of sectors who are concerned about substance abuse in McLennan County. The group meets monthly to review data regarding the use of alcohol and drugs by young adults and to create strategies that address the issues faced by the community.

Endeavors include raising awareness of underage drinking and prescription drug abuse through the distribution of educational materials, marketing campaigns, and use of social media. Parents and other adults are encouraged to speak to youth about alcohol, and to refuse to provide alcohol to minors.

VASA also publicizes the importance of locking up prescription medication to prevent abuse, and participates in Prescription Drug Take Back Day, an initiative that encourages the public to turn in unused and expired prescription medication.



PRESCRIPTION DRUG TAKE BACK DAY

Got drugs?


Saturday, October 28 10 a.m. to 2 p.m.

WHAT TO BRING:
Unused prescriptions,
over-the-counter drugs,
pet medications


WHAT NOT TO BRING:
Needles, syringes, thermometers,
medical devices, IV bags,
personal care products

McLENNAN COUNTY LOCATIONS

- Bellmead Police Department
- Hewitt Police Department
- Lacy Lakeview Police Department
- Lorena Police Department
- Waco Police Department
- Woodway Public Safety Department



VASA
VOICES AGAINST SUBSTANCE ABUSE
a program of VOICE
voiceinc.org



Health and Wellness

Nurturing Health and Wellness in Mind and Body

VASA Community Coalition

Business

Brad Berger, SCM Promos
Claude Van Ness, Lonestar T-Shirts & Graphics
Kim Giles, By Design

Community

Alesia Bledsoe, VOICE
Darrick Bledsoe, VOICE
Marian DeLeon-Smith, VOICE
Samantha Dove, Methodist Children's Home
Joel Dunsworth, VOICE
Debbie Frantum, VOICE
Chedena Hayes, VOICE
Lara Hernandez, VOICE
Blake Jimenez, VOICE
Chris Mathews, VOICE
RJ Napier, VOICE

Education

Farzana Alam, Waco AHEC
Taylor Bee, Hillcrest RED Program
Karen Brown, Waco AHEC
Angela Ceccato, J. H. Hines Elementary
Lilly Ettinger, Baylor's Beauchamp Addiction Recovery Center
Chris Gibson, Baylor's Beauchamp Addiction Recovery Center
Paul Gonzales, MCC Mental Health Professor
Krissica Harper, TSTC
Candice Marecle, Waco ISD
Robin Newman, Waco ISD
Pauluisa Ramos, Waco ISD
Lisa Saxenien, Waco High School

Faith-Based

Sam Doyle, Greater New Light Missionary Baptist Church
Destiny Fernandez, Mighty Wind Worship Center

Government

Kattina Bryant, Veterans Affairs
Darlene Terry, Veteran Affairs
Sherri Robelia, Texas Department of Transportation
Debbie Tahiri, Texas Department of Transportation

Health Care

Elizabeth Byrd, ROSC - Heart of Texas MHMR
Casandra Chambers, MedMark
Telawna Kirbie, Heart of Texas MHMR
Kelli McAdams, MHMR Klara's Center for Families
Georgie Price, MHMR Klaras Center for Families
Becky Shumake, Heart of Texas MHMR

Law Enforcement/Civic

Lydia Alvarado, Bellmead Police Department
Scott Curry, Baylor University Police Department
Keith Guillory, Waco Fire Department
Sofie Martinez, Waco Police Department
Candi Moreno, Bellmead Police Department

Media

Kara Allen-Jackson, Volunteer/KXXV
Hector Sabido, Prophecy Media

Student

Ashley Steenberger, Baylor University Student

Treatment/Recovery

Mary Casanova, Cenikor
Stacie Woodall, Cenikor
Garland White, Waco Winner's Circle

Leadership Development

Developing Skills in Tomorrow's Leaders

Pathways to Success

Students: 27

Volunteer Hours: 1,488

High school students in McLennan and Navarro counties gain the knowledge and skills necessary to be effective leaders, volunteers, and employees in this year-long program. Each teen that fulfills the required tasks receives a \$500 college scholarship and is eligible to be hired at VOICE summer programs.

At monthly meetings, students hear from guest speakers and participate in discussions about a variety of topics, including servant leadership, effective communication, and financial wellness. They also discover the impact they can make in their community through volunteering at nonprofit organizations, including VOICE.

The value of good employment skills is also emphasized and students completing the program are eligible to work as Servant Leaders at VOICE Summer Freedom School. Those seeking a position go through a rigorous hiring process that includes a detailed application, an essay, and an in-depth interview. They may apply each summer until they complete college.



McLennan County Students (back row, left to right) Natalie Aviles, Ruth Rodriguez, Zharia Owens, Jalissa Jaral, Daniel Benavides
(front row, left to right) Brenda Aviles, Teressa Reyes, Cynthia Deanda, Hanah Ruby, Anastasia Reyes

Leadership Development

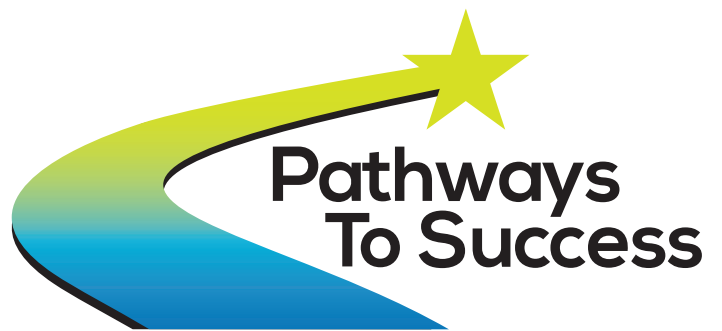
Developing Skills in Tomorrow's Leaders



Navarro County Students (back row, left to right) Erasto Monge, Emily Reeves, David Teran, Jason Rivas, Kenneth Rowdy Hansen, Cheyanne Derhammer, Jordan Kirk, Rose Goodroe (front row, left to right) Michelle Hernandez, Maite Morales-Morelos, Valeria Altamira, Arelly Garcia, Brianda Morales, Skylar Kirk, and Sarai Rivas

Required Tasks

- ✓ Be tobacco, alcohol, and drug free.
- ✓ Maintain a minimum B average in school.
- ✓ Attend monthly leadership training sessions.
- ✓ Volunteer for forty-six hours (thirty in the community and sixteen in VOICE programs).
- ✓ Enroll in CAP (College Achievement Program).



Community Partners

Advocacy Center for Crime Victims and Children
Baylor Scott & White Hillcrest
Baylor University
Bellmead Police Department
Belton Christian Youth Center
Bingham Unit Boys & Girls Club
Bluebonnet Trails Community Services
Boys & Girls Club of Navarro County
Boys & Girls Clubs of Central Texas
Boys & Girls Clubs of Greater Ft. Worth
Boys & Girls Clubs of Waco
Brazos Valley Council on Alcohol and Substance Abuse
Brian Richardson, McLennan County Justice of the Peace, Pct. 4
Calvary Baptist Church
Candy Cane Center
Care Net of Central Texas
Cedar Creek Library
Cenikor
City of Waco
Clements Boys & Girls Club
Communities in Schools of the Heart of Texas
Corsicana Housing Authority
Corsicana Municipal Court
Corsicana Police Department
Corsicana YMCA
Darrell Waller, Navarro County Justice of the Peace, Pct. 2
District Court of Navarro County
Drug Prevention Resources
Fernando Villarreal, McLennan County Justice of the Peace, Pct. 5
Freedom Fellowship
Grace Community Church
Greater New Light Missionary Baptist Church
Heart of Texas Region MHMR Center
Henderson County HELP Center
Henderson County Juvenile Probation
Hillcrest TeenSafe
Hope Center Corsicana
House of Refuge
IMPACT Navarro College
IMPACT Navarro County
Jackie Freeland, Navarro County Justice of the Peace, Pct. 3
KXXV Channel 25
Lifeline Family Services
Little Red School House
Live Well Waco
Malakoff Housing Authority
Mary Peterson Child Care Center
McLennan Community College
Methodist Children's Home
MHMR Klaras Center for Families
Mighty Wind Worship Center
Mosaic Family Services
Navarro College
Navarro College TRIO
Navarro County Adult Probation
Navarro County Head Start
Navarro County Juvenile Probation
Prophecy Media
Prosper Waco
Recovery Resource Council
Region 12 Education Center
Right Track Ministries
Taylor's Memorial TMM
Temple Nueva Vida
Texans Standing Tall
Texas A&M AgriLife Extension Service
Texas AHEC East, Waco Region
Texas Department of Transportation
The Council on Alcohol and Drug Abuse
Trinidad Housing Authority
Upward Bound
Veterans Affairs
Vicki Gray, Navarro County Justice of the Peace, Pct. 1
Victim Assistance Navarro County
Viento Fuerte Church
Waco Center for Youth
Waco Community Development Corporation
Waco Fire Department
Waco Housing Authority
Waco Police Department
Woody Hall Boys & Girls Club
Workforce Solutions

School Partners

Agape Christian Academy
Athens High
Bell's Hills Elementary
Blooming Grove Elementary
Blooming Grove High
Blooming Grove Middle
Blum ISD
Bowie Elementary
Brook Avenue Elementary
Canton Elementary
Carroll Elementary
Cedar Crest Elementary
Cedar Ridge Elementary
Central Athens Elementary
Cesar Chavez Middle
Chilton Elementary
Chilton High
Chilton Middle
Collins Middle
Copperas Cove ISD
Corsicana High
Dawson Elementary
Dawson High
Dawson Middle
Drane Learning Center
Eastside Elementary
Elkhart Elementary
Elkhart High
Elkhart Intermediate
Elkhart Middle
Eustace High
Eustace Intermediate
Eustace Middle
Eustace Primary
Fairfield Elementary
Fairfield High
Fairfield Intermediate
Fannin Elementary
Frankston Elementary
Frost Elementary
Frost High
Frost Middle
Grand Saline Elementary
Grand Saline High
Grand Saline Intermediate
Grand Saline Middle
Hallie Randal Elementary
Hamilton Elementary
Hamilton High
Hamilton Middle
Hannah Springs Elementary
Hico Elementary
Hico High
Hico Middle
Indian Springs Middle
Iredell Elementary
Iredell High
Iredell Middle
J.H. Hines Elementary
Jackson Middle
James L. Collins Catholic School
Joe Wright Elementary
Kemp Intermediate
Kerens Elementary
Kerens High
Kerens Middle
Kline Whitis Elementary
Lakeview Elementary
Lampasas High School
Lampasas Middle School
LaVega Elementary
LaVega High
LaVega Intermediate
Lucille Nash Intermediate
Mabank High
Malakoff Elementary
Malakoff High
Malakoff Middle
Marlin Elementary
Marlin High
Marlin Middle
Mart Elementary
Mart High
Mart Middle
Mexia High
Midway High
Milano Elementary
Milano High
Milano Middle
Mildred Elementary
Mildred High
Mildred Middle
Navarro Elementary
New Summerfield Elementary
OP Norman Junior High
Providence Heights
R.Q. Sims Intermediate
Rains High
Rapoport Academy Public School
Rice Elementary
Rice High
Rice Intermediate
Rice Middle
Rosebud Elementary
Sam Houston Elementary
South Athens Elementary
South Waco Elementary
Spring Valley Elementary
Taylor Creek Elementary
Teague Elementary
Teague High
Teague Intermediate
Tennyson Middle
Tool Elementary
Trinidad Elementary
Trinidad School
University High
Valley Mills High
Waco High
West Avenue Elementary
Westside Elementary
Wills Point Middle
Wortham Elementary
Wortham High

Supporters

Affordable Affairs Catering

Allen Glass Company

Annie Lee Robbins Foundation

Axiom Advertising

Meredith Bell

Bessie Hofstetter Trust

Marsha Banks

Fred and Meredith Biltz

Jane Biltz

Joe Brooks

Clifford and Toni Brown

Mary Brown

By Design

Canterbury Court

Communities Foundation Of Texas

Community National Bank & Trust of Texas

Corsicana Housing Authority

Corsicana ISD

Cotton Kisses Boutique

Document Solutions

Dubl-R Old Fashioned Hamburgers

Lowell Dunn

Danny and Carla Dyess

ECOLAB Foundation

Edward Jones, Stephen Blackard and Randy Dill

Heart of Texas Network Consultants

J. Tom Eady Charitable Trust

J.N. and Macie Edens Foundation

Katherine C. Carmody Charitable Trust

Keathley Law Office

Robert and Elizabeth Kingman

King Realty Company

Paul and Katrina Kothe

Mind Your Ps and Qs

Gail Moran

Nalco Champion

Navarro Community Foundation

One Wooded Acres Plaza, LLC

Perry Dean and Alice Graham Charitable Foundation

Perry Office Plus

Rena Fleming Foundation

SCM Promos

Lynda Sloan

Susan Wilson Marketing, LLC

The Children's Shop

Ralph and Frances Townes

United Way of Navarro County

United Way of the Greater Fort Hood Area

United Way of Waco-McLennan County

Waco Housing Authority

Waco ISD

Jan Wengler

Robert Willingham





Empowering children and their families to lead healthy and productive lives.





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