



# ANNUAL REPORT 2015

Success in Education | Health and Wellness in Mind and Body | Skills in Tomorrow's Leaders





## Mission

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To empower children and families to lead healthy and productive lives by promoting success in education, nurturing wellness in mind and body, and developing skills in tomorrow's global leaders.

## Vision

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To have a safe, healthy, and thriving community for children and families.

## Focus

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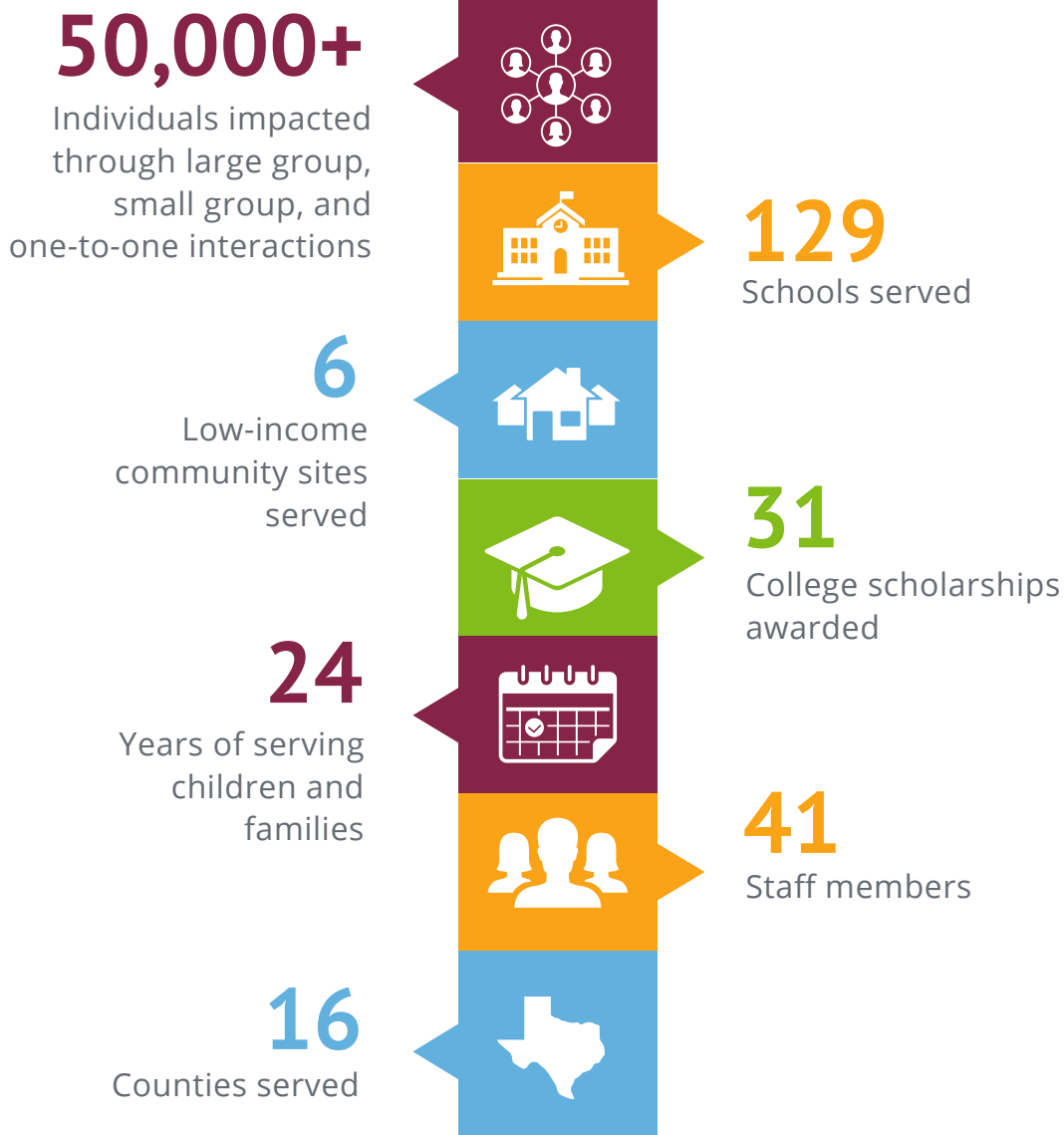
Education, health, and wellness to prevent substance abuse in our children and youth.

## Guiding Principles

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- Children are our greatest asset.
- Lifelong health and wellness begin with good decisions.
- Education is the key to unlocking the future.
- Parents are children's strongest advocates.
- Strong families are the cornerstone of thriving communities.

# 2015 Quick Facts



## Counties We Serve

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Anderson	Falls	Hill	Milam
Bosque	Freestone	Kaufman	Navarro
Cherokee	Hamilton	Limestone	Rains
Coryell	Henderson	McLennan	Van Zandt

# Leadership

## Board of Trustees

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**Chairman** Janet Jacobs, Adjunct Professor, Navarro College  
**Vice Chairman** Tresa Darby, Community Volunteer  
**Treasurer** Debbie Wilson, Corsicana Branch Manager, Centex Citizens Credit Union  
**Secretary** Josh Tackett, District Clerk, Navarro County  
Alan Bristol, Attorney At Law, Linebarger Goggan Blair & Sampson, LLP  
Carla Dyess, Business Manager, Kilmarnock Oil Company, Inc.  
Jennifer Harrison, Administrative Assistant, Malakoff Housing Authority  
Tim Stites, Executive Vice President/CEO, Community Bank & Trust of Central Texas  
Will Thompson, Assistant Criminal District Attorney, Navarro County  
Susan Wilson, Owner, Susan Wilson Marketing, LLC

## Henderson and Kaufman County Advisory Council

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Dorothy Campbell, Community Volunteer  
Brett Powers, School Counselor, Eustace Intermediate School  
Bonnie Turnage, Chief Juvenile Probation Officer, Henderson County Juvenile Probation Department  
Sondra Price, Director, The Library at Cedar Creek Lake  
Diane Russ, Administrative Assistant, Henderson County Attorney's Office

## McLennan County Advisory Council

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Erica Ancira, Assistant Clinical Professor, Hankamer School of Business, Baylor University  
Robert Callahan, Attorney at Law, Callahan & King  
Alexis Christensen, Community Organizer, Waco Community Development  
Tara Kimbell, Marketing Account Manager III, Amerigroup  
Krystin Peaslee, Partnership Specialist, Waco Independent School District  
Pete Peterson, Justice of the Peace, McLennan County  
Cathy Pleitz, Community Volunteer  
Patrick Swanton, Sergeant/Public Information Officer, City of Waco Police Department  
Josh Tetens, Attorney at Law, Simer & Tetens  
Will Turner, Director of Clinic Operations, Baylor Scott & White Hillcrest Medical Center  
Ashley Thornton, Director, Continuous Improvement, Baylor University

## VOICE Executive Staff

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Lynda Sloan, Chief Executive Officer  
Luan Arnett, Chief Financial Officer  
Cheryl Allen, Director of Program Advancement  
John Goodnight, Deputy Director of Programs  
Marian DeLeon-Smith, Region 7 Program Director  
Valerie Horn, Regions 3 and 4 Program Director

# Financials

Our auditor has issued an unqualified opinion in the audit report for the fiscal year ending August 31, 2015. In addition, our internal controls were reviewed and no concerns were noted.

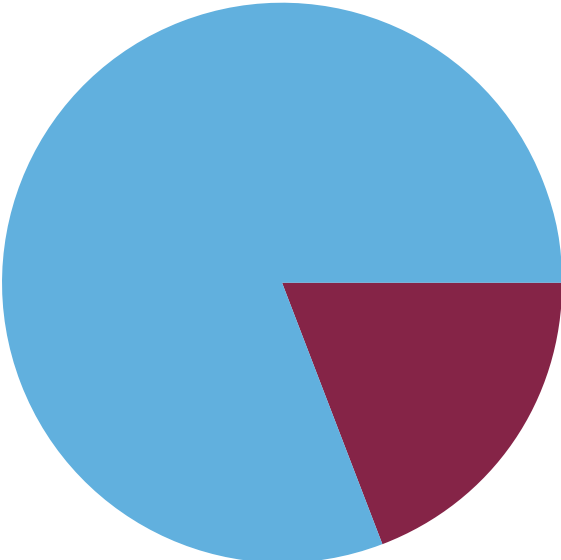


## Total Revenue

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**\$2,951,937**

- 90% Government Grants
- 6% Foundations & Trusts
- 3% In-Kind Contributions
- 1% Other



## Total Expenses

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**\$2,829,604**

- 81% Program Expenses
- 19% Supporting Expenses

# Education

We promote success in education.

## CAP (College Achievement Program)

**Students enrolled: 507**

CAP is a program conducted in Navarro and McLennan counties that encourages students to continue their education after high school. CAP advisors conduct informational presentations at schools and community sites and meet individually with high school students and their parents to assist them in accessing resources that will help them plan for, apply to, and finance college.

Seniors that complete the required tasks are entered into a drawing for a \$2,500 college scholarship; two scholarships are given in each county. Students that finish the program in Navarro County are also qualified to receive an application to the Barney M. & Hester Kent Scholarship, the J. Tom Eady Scholarship, and the Clifford Foundation Scholarship.



### Required Tasks

- ✓ Meet with CAP advisor.
- ✓ Submit most recent official high school and college transcripts.
- ✓ Submit official copy of ACT and/or SAT results.
- ✓ Submit up-to-date resume.
- ✓ Complete three Kuder Navigator Assessments at kudernavigator.com.
- ✓ Complete the 2015-16 FAFSA at [fafsa.gov](https://fafsa.gov) using 2014 tax information (provide official SAR).
- ✓ Complete the 2016-17 FAFSA at [fafsa.gov](https://fafsa.gov) using 2015 tax information (provide official SAR).
- ✓ Apply to MAC College Money Program (McLennan County only).

“ I am a first generation college student and CAP made sure that I was on the right path to furthering my education. I am so thankful that there is a program out there such as CAP! ”

Keenya Brown, Participant, Navarro County CAP





## La Voz para la Familia

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**Adults: 148**

**Children and Youth: 138**

Spanish-speaking parents learn to advocate for the educational needs of their children, improve their ability to communicate in English and, along with their children, develop skills to strengthen family relationships.

## Summer Breakout

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**Students: 117**

**Parents / Guardians: 89**

First through fifth grade students maintain mental acuity and learn healthy behaviors in this five-week summer program held in low-income neighborhoods, including housing authorities. Nationally recognized MindUP™ curriculum is used to teach children how the brain influences learning and behavior.



## Summer Freedom School

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**Students: 169**

**Parents / Guardians: 116**

**Parent / Guardian volunteer hours: 863**

Students in kindergarten through eighth grade are taught the value of education while exploring their cultural heritage in this five-week summer program held on school campuses. Participants' parents are required to volunteer at the program and attend parent training sessions where they learn the skills needed to be an active part of their children's lives.



“ VOICE works very hard to build relationships with the children at J.H. Hines through a variety of programs. It is apparent that this effort is helping change the lives of our students and families. ”

Tra Hall, Principal, J.H. Hines Elementary

# Health and Wellness

We nurture health and wellness in mind and body.



## Curriculum-Based Support Groups

**Students: 813**

Children and youth meet in confidential, small group settings where they learn essential life skills to help them cope with difficult family situations, resist negative peer pressure, respect others, set and achieve goals, make healthy choices and refuse tobacco, alcohol, and other drugs. Participants are identified as living in at-risk situations and are recommended to attend the program by school administrators, counselors, and teachers.

## Educational Presentations and Tobacco, Alcohol, and Drug Free Events

**Number of presentations: 1,634**

**Children, Youth, and Adults attending: 33,476**

Individuals of all ages learn the harmful effects of tobacco, alcohol, and other drugs on their lives, their families, and the community during presentations at schools and community sites. Most of the presentations are done in schools, including those conducted as part of the Red Ribbon campaign. We also partner with community organizations to offer events where families can enjoy a fun time in a tobacco, alcohol, and drug free environment.



## Project Toward No Drug Abuse

**Students: 474**

High school students who demonstrate they are at high-risk for substance abuse meet in small groups on their school campuses where they learn self-control, effective communication, appropriate decision making strategies, and how to live alcohol and drug free. Participants are recommended by school administrators, counselors, and teachers.





“ Corsicana Housing Authority is very appreciative of VOICE’s work with our families. The safe, fun, and creative learning opportunities they provide encourage and inspire the children that live on our properties. ”

Caroline Samford, Executive Director, Corsicana Housing Authority



## Spring Training

Students: 90

While on spring break from school, students in kindergarten through fifth grade who reside in low-income neighborhoods, including housing authorities, learn healthy behaviors that emphasize physical fitness and wise nutritional choices. The renowned CATCH™ (Coordinated Approach to Child Health) curriculum is used with the goal of preventing childhood obesity and encouraging children, their families, and the community to adopt healthier lifestyles.

## Strengthening Families Program

Children and Youth: 334  
Adults: 244

Children and their parents significantly improve communication skills and relationships in this fourteen-session program which meets twice a week. The participants, some of whom are referred by school and juvenile justice administrators, are from all socioeconomic backgrounds. Participation in the evidence-based program leads to a reduction of problem behaviors, such as substance abuse, delinquency, and truancy.



## Too Good For Drugs

Students: 9,560

First through twelfth grade students learn the basic skills needed to avoid tobacco, alcohol, and drug addiction. The ten-session program, conducted at schools and community sites, focuses on how to resist peer pressure, set goals, make sound decisions, manage emotions, and communicate effectively in order to live a nonviolent, drug free life.

## VASA Community Coalition

The goal of the VASA community coalition is to create a drug and alcohol free culture for young adults in McLennan County. Funded by a five-year grant from the Department of State Health Services (DSHS) in 2013, the organization researches and environmentally addresses the use and abuse of alcohol (underage and binge drinking), marijuana, and prescription drugs. The coalition is comprised of individuals representing a variety of sectors that are concerned about substance abuse in McLennan County.

VASA gathers information on an ongoing basis regarding the use of alcohol and drugs by local young adults and the community's attitude regarding the issue. The group meets monthly to review the data in order to create and implement strategies that address the problem.

Recent endeavors include publicizing the dangers of prescription drugs and how to properly dispose of unused medications. The coalition also conducted media campaigns that highlighted the increased risk of alcohol-related accidents by teens during prom and graduation season and the consequences adults face when providing alcohol to minors.

“ It is great to work with a group of like-minded people who are serious about making changes. Because we are addressing the issues environmentally, I know that our efforts will have a long-lasting impact in our county. ”

Keith Reed  
President  
VASA Community Coalition



# VASA Community Coalition Members

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## Business

Claude Van Ness, Lonestar T-Shirts & Graphics

## Community Organization

Aleigh Ascherl, Advocacy Center

Taylor Bee, Hillcrest TeenSafe

Karen Brown, Texas AHEC East, Waco Region

Marian DeLeon-Smith, VOICE

Rhema McKinney, Care Net Pregnancy Center

Lauren Powell, Hillcrest TeenSafe

Georgie Price, Klara's Center for Families

Keith Reed, Hillcrest TeenSafe

## Education

Don Arterburn, Baylor University

Angela Ceccato, J. H. Hines Elementary

Destiny Fernandez, Baylor University

Rose Freeman, Waco ISD Counselor, Retired

Paul Gonzales, McLennan Community College

Katrina Hansen, McLennan Community College

Tiffany Roberts, Baylor University

Ashley Steenberger, Baylor University

## Faith-Based Organization

Sam Doyle, Greater New Light Missionary Baptist Church

Marshall Lopez, Right Track Ministries

## Government

Teri Holtkamp, City of Waco

Sherri Robelia, Texas Department of Transportation

## Health Care Professional

Heather Branch, Waco ISD

Darlene Terry, Veteran Affairs

## Local/Civic Organization

Keith Guillory, Waco Fire Department

Sofie Martinez, Waco Police Department

## Media

Kara Allen-Jackson, KXXV

Hector Sabido, Prophecy Media

## Parent

Tony Abad, L3 Communications

## Treatment/Recovery Organization

Kattina Bryant, Cenikor

Mary Casanova, Cenikor

Cassandra Chambers, MedMark

Isaac Fuentes, Cenikor

Amy Rojo, Cenikor

Kirk McLean, Cenikor

Nick Vache, Cenikor

# Leadership Development

We develop skills in tomorrow's leaders.



## Pathways to Success Program

**Students: 27**

**Volunteer hours: 1,209**

High school students in McLennan and Navarro Counties gain the knowledge and skills necessary to be effective leaders, volunteers, and employees in this year-long program. Each teen that fulfills the required tasks receives a \$500 college scholarship and is eligible to be hired at VOICE summer programs.

At monthly September through May meetings, students hear from guest speakers and participate in discussions about a variety of topics, including servant leadership, effective communication, and financial wellness. They also discover the impact they can make in their community by volunteering at nonprofit organizations, including VOICE. Participants are required to volunteer for sixteen hours at the VOICE Spring Training program, which is held over spring break at housing authority sites.

The value of good employment skills is also emphasized and students completing the program requirements are eligible to work as Servant Leaders at VOICE Summer Freedom School. Those seeking this position must go through a rigorous hiring process that includes a detailed application, with an essay, and an in-depth interview. They have the opportunity to apply each summer until they complete college.

## Required Tasks

- ✓ Be tobacco, alcohol, and drug free.
- ✓ Maintain a minimum B average in school.
- ✓ Attend monthly leadership training sessions.
- ✓ Volunteer for forty-six hours (thirty in the community and sixteen in VOICE programs).
- ✓ Enroll in CAP (College Achievement Program).

“ My experience with VOICE as a Pathways participant, a volunteer at Spring Training, and a Servant Leader at Summer Freedom school helped me figure out what I would like to do with my life, and that is to help people. ”

Harley Gervais, Participant, Pathways to Success

# Community Partners

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Advocacy Center for Crime Victims and Children  
Athens Housing Authority  
Baylor University  
Bluebonnet Trails Community Services  
Boys and Girls Club of Greater Ft. Worth  
Boys and Girls Club of Waco  
Brazos Valley Council on Alcohol and Substance Abuse  
Cain Center  
Calvary Baptist Church  
Care Net of Central Texas  
CASA of McLennan and Hill Counties  
Cedar Creek Chamber of Commerce  
Cenikor  
Clear Channel Communications  
Communities in Schools of the Heart of Texas  
Corsicana YMCA  
Dallas Challenge, Inc.  
East Texas Council on Alcohol and Drug Abuse  
Education Service Center Region 12  
Fairview Apartments  
Freedom Fellowship  
Full Circle Alcohol and Drug Program  
Goodwill Learning Center  
Greater New Light Baptist Church  
Heart of Texas Region MHMR Center  
Henderson County Extension Services  
Henderson County HELP Center  
Henderson County Juvenile Probation  
Hope Center Corsicana  
Housing Authority of Corsicana  
Iglesia Bautista Calvario  
IMPACT Navarro  
Klara's Center for Families  
KWKT Fox 44  
KWTX-10  
Lamar Advertising  
Lifeline Fellowship Family Church  
Lil' Angels Giving Back to the Community, Inc.

Little Red School House  
Malakoff Housing Authority  
Mary Peterson Child Care Center  
McLennan Community College  
Methodist Children's Home  
Mighty Wind Worship Center  
Mosaic Family Services  
Navarro College  
Navarro College TRIO  
Navarro County Head Start  
Navarro County Juvenile Probation  
Rainbow Days, Inc.  
Reach Council Prevention Services  
Recovery Resource Council  
Region 7 Prevention Resource Center  
Region 12 Education Service Center  
Research and Educational Services  
East Waco River Oak Neighborhood Association  
Sixth Avenue Baptist Church  
Smoke-Free Waco Coalition  
St. Peter Lutheran Church  
Taylor's Memorial TMM  
Temple Nueva Vida  
Texans Standing Tall  
Texas A&M AgriLife Extension Service  
Texas AHEC East, Waco Region  
The Council on Alcohol and Drug Abuse  
The Well  
Tri-County Library  
Trinidad Housing Authority  
TxDOT  
Upward Bound  
Victim Assistance Navarro County  
Waco Community Development Corporation  
Waco Fire Department  
Waco Housing Authority  
West Hyland Apartments  
Waco Center for Youth



# School Partners

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Agape Christian Academy  
Alba-Golden ISD  
Alto Elementary  
Alto High  
Alto Middle  
Athens High  
Athens Middle  
Bel Air Elementary  
Bell's Hills Elementary  
Blooming Grove Elementary  
Blooming Grove High  
Blooming Grove Middle  
Bowie Elementary  
Canton Elementary  
Canton High  
Canton Intermediate  
Canton Junior High  
Carroll Elementary  
Carver Middle  
Cedar Ridge Elementary  
Central Athens Elementary  
Central Elementary  
Cesar Chavez Middle  
Chilton Elementary  
Chilton Middle  
Chilton High  
Collins Middle  
Copperas Cove ISD  
Corsicana High  
Dawson Elementary  
Dawson Middle/High  
Drane Intermediate  
Eastside Elementary  
Elkhart Elementary  
Elkhart High  
Elkhart Intermediate  
Elkhart Middle  
Eustace High  
Eustace Intermediate  
Eustace Middle  
Eustace Primary  
Fairfield Elementary  
Fairfield High  
Fannin Elementary  
Frankston Elementary/Middle

Frankston High  
Fred Douglas Elementary  
Frost Elementary  
Fruitvale Middle  
Grand Saline Elementary  
Grand Saline High  
Grand Saline Intermediate  
Grand Saline Middle  
Hallie Randall Elementary  
Hamilton High  
Harmony Science Academy  
Indian Springs Middle  
J.R. Phillips Elementary  
J.H. Hines Elementary  
J.W. Monday Primary  
Jacksonville Middle  
James L. Collins Catholic  
Joe Wright Elementary  
Kaufman High  
Kemp High  
Kemp Intermediate  
Kemp Junior High  
Kemp Primary  
Kerens Elementary  
Kerens High  
Kerens Middle  
Kerens High  
Lakeview Elementary  
LaVega Elementary  
LaVega Intermediate  
Lucille Nash Intermediate  
Mabank High  
Mabank Intermediate  
Mabank Junior High  
Malakoff Elementary  
Malakoff High  
Malakoff Middle  
Marlin Elementary  
Marlin Middle  
Marlin High  
Mart Elementary  
Mart High  
Mart Middle  
Midway High  
Mildred Elementary

Mildred High  
Mildred Middle  
Navarro Elementary  
New Summerfield  
Nichols Intermediate  
O.P. Norman Junior High  
Palestine High  
R.Q. Sims Intermediate  
Rains Elementary  
Rains High  
Rains Intermediate  
Rains Junior High  
Rapoport Academy Public School  
Rice Elementary  
Rice Intermediate  
Rice High  
Rosebud Elementary  
Sam Houston Elementary  
South Athens Elementary  
South Waco Elementary  
Southside Elementary  
Spring Valley Elementary  
Story Intermediate  
Teague Elementary  
Teague High  
Teague Intermediate  
Tennyson Middle  
Tool Elementary  
University High  
Valley Mills High  
Van Intermediate  
Van Middle  
Waco High  
West Avenue Elementary  
Westside Elementary  
Westwood Elementary  
Westwood High  
Westwood Junior High  
Westwood Primary  
Wills Point High  
Wills Point Junior High  
Wills Point Middle

# Supporters

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A Worthy Occasion  
Affordable Affairs Catering  
Allen Glass Company  
Amazon Smile  
Amerigroup  
Marilyn Atwood  
Marsha Banks  
Bessie Hofstetter Trust  
Frederick Biltz  
Alan Bristol  
Joe Brooks  
Mary Brown  
Clifford and Toni Brown III  
Canterbury Court  
CARE  
Chickadee's Embroidery & Gifts  
Collin Street Bakery  
Communities Foundation of Texas  
Community National Banks & Trust  
Ken and Paula Cook  
Corsicana Lions Club  
Bobby Daniel  
Tresa Darby  
Carla Dyess  
ECOLAB Foundation  
Evalou C Eeds  
EFC & Friends  
Arron Freisen  
Ken and Diane Frost  
Emile and Tiffany Gebel, Jr  
Lynda Green  
Guardian Industries  
John and Denise Harper  
Jennifer L Harrison  
Brad and Lori Haynie  
Jerry and Donna Head  
Kenneth and Mary Lou Hicks  
David Hodge  
J Tom Eady Charitable Trust  
J.N. and Macie Edens Foundation  
Janet Jacobs  
Mark and Tracy Jordan  
Phil and Darlene Judson  
Katherine C. Carmody Charitable Trust  
Lindsay and Shannon King

KOHL'S  
Koinonia Financial  
Homer Andrews and Mark Rash  
Chuck and Susan McClanahan  
John McClung  
Ronnie and Sherra McGaha  
Chris and Ellen McKeown  
Lewis and Valerie McMahan  
Greg and Gale Meador  
Malika Muhammad  
Navarro Regional Hospital  
Wayne and Judy Nelson  
Mark and Kelly Palma  
Lee Paulk  
Rena Fleming Foundation  
Daniel and Marian Rivas  
Russell Stover Candies  
Steve and Jane Sanders  
SCM Promotions  
SKANSKA USA INC  
Lynda Sloan  
Christina Smith  
Ron and Suzanne Smith  
Glen and Pat Sodd  
Jason and Ellen Sodd  
St John Lutheran Church  
Mary and Jerry Steely  
Mike and Judith Steely  
Holly Stone  
Daniel Strange  
Elaine Stroube  
Susan Wilson Marketing, LLC  
TechSoup  
John Tesar  
The National Banks of Central Texas  
Toliver Chrysler Jeep Dodge Ram  
Ralph and Fran Townes  
Larry Turner  
United Way of Navarro County  
Sharon Van Meter  
Obe and Linda Veldman  
Roy and Malinda Veldman  
Waco ISD  
Ronny and Barbara Watkins  
Nancy Willingham

Willis Design Group  
Gordon and Debbie Wilson  
John and Carolyn Yates  
Brendan and Kristin Zastoupil



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